



Protecting your people and business

The Health and Safety at Work Act 2015, places the onus on employers to take a proactive approach to ensuring the safety and health of employees and visitors to their property. It is one of many aspects of risk management that must be managed correctly to avoid damage to people and property.

A good safety record is critical for any organisation and requires good management practices to be successful. The risks at stake are considerable and include the loss of: valuable contracts, management time, morale, reputation, and supplier and customer relations. As well, there are the monetary costs of not complying with the Act, imprisonment, court fines and increased accident insurance premiums.

Telarc provides independent, authoritative, impartial assessments that help you to ensure that you achieve and maintain Health and Safety standards that are appropriate to your organisation. Telarc Occupational Health and Safety assessors are fully conversant with the Health and Safety at Work Act 2015.

Telarc is able to assess to:

- ISO 45001:2018 Occupational Health and Safety Management Systems – Requirements with Guidance for use.
- AS/NZS 4801:2001 Occupational Health and Safety Management Systems - Specifications with Guidance for Use.
- OHSAS 18001:2007 Occupational Health and Safety Management Systems requirements.
- Telarc Workplace Safety Code Workplace Health & Safety.
- Management System for Small to Medium Sized Enterprises.
- Telarc Q-Safe Standard: 2017 Integrated Quality and Health and Safety Management Systems for Small to Medium Sized Enterprises.
- Other approved standards, in-house criteria, sector specific requirements and codes of practice.

Typically, these assessments look for:

- Formulation of clear policies and procedures.
- Establishment of health and safety management plans and the setting of S.M.A.R.T objectives.
- Development of comprehensive procedures to support policy and assist in the achievement of management plans.
- Periodic reviews of policies, plans and procedures.

Practicable requirements

Health and safety in the workplace is more than just common sense. Practicable steps must be taken - and be seen to have been taken - so that employees, contractors and visitors (where applicable):

- Are safe at work
- Are alerted to all hazards and associated risks
- Are informed about the hazards, emergency procedures, identifying and managing hazards and the location of safety equipment.
- Are trained to work safely.
- Do not harm others.

Included in the requirements and regulations of the Health and Safety at Work Act 2015 are obligations on employers to:

- A PCBU has the 'primary duty of care' – the primary responsibility for people's health and safety at work. It must ensure, so far as is reasonably practicable, the health and safety of:
 - It's workers
 - Any other workers it influences or directs



- Providing and maintaining:
 - A work environment that is without risk to health and safety
 - Safe plant and structures
 - Safe systems of work
 - Adequate facilities for the welfare of workers at work
- Safe use, handling and storage of plant, substances and structures.
- That the health of workers and the conditions at the workplace are monitored to prevent illness or injury to workers arising from the work carried out.
- Ensure the business has appropriate processing for receiving, considering and responding in a timely way to information regarding incidents, hazards and risks.

Getting a better understanding

Telarc Training and Improvement Solutions provides training in developing and implementing occupational health and safety management systems, and internal auditing of these systems. Training can be conducted in-house so as to include as many staff as possible and to incorporate onsite situations that are relevant to your organisation. The latest principles, practices, standards and legislation are incorporated and presented by well-qualified and experienced trainers.